

FILED: March 26, 2024

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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No. 23-1995  
(3:23-cv-00020-RSB)

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RONALD SATISH EMRIT

Plaintiff - Appellant

v.

UNIVERSITY OF VIRGINIA DARDEN SCHOOL OF BUSINESS; ADAMS &  
GARTH; NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF  
COLORED PEOPLE (NAACP); EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION (EEOC); UNITED STATES DEPARTMENT OF JUSTICE  
(DOJ), Civil Rights Division

Defendants - Appellees

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M A N D A T E

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The judgment of this court, entered February 2, 2024, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule  
41(a) of the Federal Rules of Appellate Procedure.

/s/Nwamaka Anowi, Clerk